	Change	ossprofitg ad/employ :est year (ossprofitp ad/employ eviousyear	mpanytrad me	rrent grou herediffere im e)		oss profit evious ye m)		
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1	-	£310,994		People Source Resourcing	Manpower Holdings	£12,128,753		IT/technology	
2	-		£335,523			£24,562,805		Legal	
3 4	N			Cornhill Bond	Maddaice	£16,367,237		Legal	
4	N			CD Recruitment	Meddpicc		£12,675,828	IT software	
5	N			Durlston Partners London		£6,532,238	£5,979,544	Quantitative finance & data science (40%), technology & digital assets (60%)	
6	N			Next Ventures Meraki Talent	ResourcingCapitalVentures		£18,781,549	Technology	
8	IN C						£4,981,718	Financialservices(51%),accounting(21%),IT&change(15%),professionalservices(13%)	
o 9	s			The Bridge (IT Recruitment)	Morson Group	£5,659,000	£4,721,000	IT/technology, pharmaceutical, financial services, legal, professional services	
9 10	s			Trilogy International The Barton Partnership		£9,763,050 £10,752,110	£5,860,747	Business change & transformation, technology Commerce & industry (48%), professional services (28%), private equity (24%)	
11	5			Red Global			£36,076,000		
12	N			The Portfolio Group		£7,102,751	£4,052,278	Life sciences, technology Finance, HR	
12				Daksta	Calara				
13		£169,271			Galago	£3,385,420	£1,469,470	Life science (48%), technology (52%)	
				TheSelectRecruitmentGroup		£3,854,540	£2,378,994	Technology (32%), offshore energy (68%)	
15	N			Kernel Global			£31,232,250	Finance, legal	
16	N			Proactive Global	nGAGESpecialistRecruitment	£4,960,000	£4,169,000	Automation (48%), manufacturing (43%), robotics (9%)	
17	S			The SR Group		£66,991,892	£54,417,259	HR (40%), legal (41%), marketing & sales (7%), finance (13%)	
18	s		£157,935		Twenty AI Holdings	£8,967,164	£7,107,075	Financialservices(37%),technology(37%),commodities(8%),professionalservices(7%),other(11%)	
19	S			Saragossa		£8,609,091	£5,268,734	Technology	
20	S			Barclay Simpson			£5,786,053	Cyber security (40%), audit/risk/compliance (60%)	
21	S			LHI Group		£55,623,141		Technology (48%), renewables (27%), lifesciences (20%), builtenvironment (5%)	
22	N	£161,620	£156,846	Goodman Masson		£30,384,470	£24,311,179	Industry & commerce, finance, professional services, public sector	
23	t	£160,877	£233,898	Plexus RS		£4,665,422	£5,613,542	Technology	-
24	s	£159,000	£124,659	Cornwallis Elt	Morson Group	£6,996,000	£5,485,000	IT, changemanagement& digitalskills into the financials ervices a digital, medialegaland professionals ervices	
25	S	£158,462	£129,218	Keystream		£6,338,476	£4,522,629.00	Technology, healthcare, life sciences, public sector, change & transformation	
26	s	£157,898	£131,772	La Fosse		£42,474,598	£29,385,220	IT professionals	
27	t	£151,777	£156,946	Resourcing Group	nGAGESpecialistRecruitment	£18,365,000	£17,421,000	Construction (40%), maintenance & FM (35%), technical (25%)	
28	N	£150,097	£123,734	Morgan Law		£4,953,190	£4,206,945	Executive (18%), HR (31%), IT (10%), finance (29%), procurement (12%)	
29	N	£148,802	£148,464	Eames Consulting		£20,981,067	£16,479,513	Insurance(32%), finance(12%), governance(10%), technology(35%), change&transformation(11%)	
30	N	£146,739	£95,976	Seven Resourcing	Septinuary Holdco	£17,168,471	£8,349,950	Social care, legal, healthcare, education	
31	N	£146,320	£201,761	TML Partners		£2,926,403	£3,026,422	Executive marketing, communications	
32	N	£144,044	£138,675	G2V Group	G2VRecruitmentHoldings	£62,371,268	£46,733,347	Technology (36%), engineering (34%), Government (21%), life sciences (9%)	
33	s	£142,781	£47,153	SR2 Rec		£7,995,751	£1,886,121	Technology	
34	N	£142,158	£147,739	Cobalt Recruitment		£22,460,941	£21,569,947	Real estate (50%), built environment (50%)	
35	s	£139,936	£143,147	Technical Resources		£6,437,058	£4,580,714	Construction, telecoms	
36	Ν	£139,259	£98,750	Source Group International		£12,672,576	£8,492,473	Finance(40%)consultancy(13%)etail(10%)cligital(9%)jifescience(6%)(pelecoms(6%)automotive(3%);commodities(2%)	
37	S	£137,220	£131,640	Oliver James		£98,935,606	£68,716,113	Technology&changemanagement@8%(accountancy.euditactuary&inance50%)(legal5%)(isiyinsuance;compliance;7%)	
38	Ν	£134,416	£97,719	Daniel Owen		£11,694,159	£10,553,635	Construction	
39	Ν	£133,750	£119,357	Sellick Partnership	Sellick Partnership Group	£13,375,038	£10,622,735	Legal (62%), finance (25%), housing (5%), actuarial (8%)	
40	Ν	£132,565	£107,307	SystemsAccountants	SystemsAccountantsGroup	£12,593,647	£8,155,350	Financial (80%), management consultants (10%), IT (10%)	
41	Ν	£131,193	£132,531	Venturi		£9,577,092	£6,626,564	п	
42	s	£130,297	£129,608	Axon Moore	Axon Moore Holdings	£5,472,465	£4,017,854	Finance & accountancy	
43	Ν	£126,584	£49,552	Career Legal		£5,696,285	£1,734,327	Legal(61%),/Tchange&transformation(39%-withinlegal,insurance,finance&managedservices)	٦
44	Ν	£125,557	£117,566	Deploy Recruitment Group		£3,013,366	£3,174,270	Railway (90%), engineering and built environment (10%)	
45	s	£124,815	£147,183	NRL Recruitment	NRL Group	£10,110,000	£10,450,000	Olga\$5%)nudea(29%)nfia(11%)aduladiies(9%)auitervion(8%)jenewalde(3%)aleferae(2%)poncare(2%)	
46	Ν	£124,083	£134,339	Eden Brown Synergy	nGAGESpecialistRecruitment	£10,423,000	£7,926,000	Social care (66%), corporate services and executive (27%), Further Education (7%)	
47	Ν	£123,955	£83,156	Ewi Recruitment	nGAGESpecialistRecruitment	£5,454,000	£3,742,000	Infrastructure engineering (45%), renewable energy (55%)	
48	s	£123,672	£128,690	i-Pharm Consulting		£16,201,000	£11,196,000	Medical recruitment	
49	Ν	£123,282	£47,934	Signify Technology		£5,301,142	£2,684,299	Technology	
50	Ν	£123,056	£124,642	Orion Electrotech	Brashfield Investments	£8,983,063	£9,098,902	Manufacturing&engineering(53%),technical(17%),construction(23%),utilities(gas)(7%)	

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		Chã	Gro hear late	Gro pre	- Par	Pan (wh nar		Gros prev (£m)	Sec
	51	Ν	£121,056	£85,649	Optimus Search		£5,326,469	£3,254,644	Life sciences
	52	Ν	£119,273	£121,415	Caritas Recruitment	nGAGESpecialistRecruitment	£5,248,000	£4,978,000	Public sector
	53	Ν	£117,525	£102,688	YourWorldRecruitmentGroup		£29,616,342	£22,796,640	Healthcare
	54	Ν	£116,118	£142,280	Butler Rose	nGAGESpecialistRecruitment	£3,948,000	£3,557,000	Accountancy & finance (93%), procurement (7%)
	55	Ν	£113,634	£58,852	Oakleaf Partnership		£7,954,411	£3,943,109	HR
	56	Ν	£113,506	£163,134	Ambitions Personnel	Ambitions Personnel	£4,426,731	£5,057,155	Industrial (80%), commercial (20%)
1	57	Ν	£113,466	£119,584	Baltimore Consulting	Baltimore Holdings	£3,177,042	£2,750,437	Social care (52%), education (48%)
	58	s	£111,878	£126,767	GCS	nGageSpecialistRecruitment	£5,482,000	£5,451,000	Technology(software-35%/doud&infrastructure-24%/data-15%/cyber-10%/change&transformation16%)
	59	t	£110,310	£92,314	Finatal Recruitment		£6,728,887	£3,969,488	Private equity/PE portfolio companies
	60	s	£109,891	£124,657	ConSol Partners	Empresaria Group	£4,065,971	£4,986,291	IT, technology, finance,
	61	Ν	£109,710	£695,793	Carrington West		£9,873,893	£50,097,122	Built environment
	62	Ν	£109,289	£85,553	Xcede Group		£26,885,000	£23,527,000	IT, technology (73%), renewable energy (27%)
	63	Ν	£107,783	£100,227	First Call Contract Services		£11,209,393	£9,822,255	Warehousing, driving, manufacturing
	64	Ν	£107,114	£129,421	Precision Resource Group		£24,850,380	£15,918,787	Tech&engineering(52%) education health&socialcare(9%) publicsector&housing(29%) insurance/fintech(10%)
	65	Ν	£106,406	£87,918	Cook Recruitment Group		£14,684,000	£9,671,000	Healthcare
	66	Ν	£106 <mark>,20</mark> 0	£79,116	Franklin Fitch		£7,646,385	£5,379,889	IT infrastructure
	67	Ν	£104,462	£111,752	Energize Group	Energize Group Holdings	£7,730,152	£5,922,880	Digital, SAP, technology and cloud
	68	Ν	£103,724	£99,557	Senovo		£2,489,368	£1,991,141	Technology
	69	Ν	£101,730	£129,991	Quotacom		£2,644,968	£2,079,849	IT, technology
1	70	Ν	£100,865	£97,451	Morgan Hunt	Morgan Hunt Group	£12,709,000	£11,889,000	Further Education (23%), social care & housing (22%), property (12%)
1	71	Ν	£100,809	£96,936	Skilled Careers		£8,568,777	£6,300,809	Construction (40%), engineering (10%), property services (50%)
٠	72	Ν	£100,368	£97,235	Optime		£3,312,129	£972,347	Aviation (97%), warehousing (3%)
	73	Ν	£99,800	£75,241	Premier Group		£10,878,204	£7,223,127	Technology and engineering
	74	Ν	£98,474	£103,883	Quanta	QCS Group Holdings	£9,355,063	£7,583,477	Life Sciences (73%), renewables (14%), technology (13%)
	75	Ν	£98,048	£98,503	Vital	Morson Group	£22,257,000	£19,405,000	Rail, energy management, construction, infrastructure, building services
	76	Ν	£97,537	£79,936	Fawkes and Reece		£12,387,259	£9,992,025	Construction white collar & blue collar
	77	Ν	£97,209	£97,030	European Recruitment		£6,513,012	£4,463,379	Semiconductor(30%)automotive(20%)embeddedsys(10%)Al(10%)Jifescience(10%)finTech(5%)webtech(5%)other(10%)
	78	Ν	£95,176	£114,334	Skillfinder International		£2,855,275	£2,972,683	Technology (50%), financial services (50%)
	79	S	£94,744	£124,677	IDPP		£2,463,331	£2,618,227	Technology
	80	S	£94,671	£120,391	Allegis Group		£51,406,354	£54,657,462	Finance, life sciences, engineering, construction, technology, legal
	81	Ν	£91,585	£105,617	Amoria Bond		£25,002,625	£18,482,922	Engineering(25%),renewables&energy(17%),technology(48%),pharma/lifesciences(10%)
	82	S	£90,613	£121,184	Networking People		£3,986,957	£4,362,621	Technology, executive search
	83	Ν	£85,371	£88,653	Gravitas Group		£23,050,284	£18,528,566	Publicsector(10.4%),insurance(28.5%),technology(57%),consultancy(0.5%),banking(3.6%)
	84	Ν	£85,285	£67,583	Leap29		£4,520,119	£3,041,215	Energy (71%), ICT (6%), finance (23%)
	85	Ν	£85,282	£79,714	Bluestone Group		£20,041,387	£14,747,115	Education/healthcaresupplychain/logistics/retail/merchandisingindustrial/professional/technical&engineering
	86	Ν	£83,413	£105,018	Tria Recruitment		£3,586,739	£2,520,429	IT, Technology, architecture & design
	87	Ν	£80,415	£76,339	Thorn Baker	TBH Recruitment	£6,835,293	£5,191,037	Construction (51%), industrial (42%), facilities & maintenance (7%)
e 11	88	Ν	£78,640	£71,439	Oakwell Hampton		£1,572,794	£1,643,092	Technology
X.	89	Ν	£78,245	£81,237	Meridian Business Support	MOC Recruitment	£14,788,268	£17,141,070	Industrialandonsite(64.91%)(RPO(11.87%))officeandprofessional(4.22%))builtenvironment(12.86%)health(6.14%)
	90	Ν	£72,488	£42,924	Menlo Park Recruitment		£1,739,708	£1,073,110	GP division (75%), nursing and allied health division (15%), US health Tech division (10%)
	91	Ν	£70,318	£137,037	Europa Search		£1,547,000	£822,222	$Data analytics (40\%) \Pi architecture (10\%) software development (40\%) in frastructure and doud (10\%) and the set of the $
	92	Ν	£70,275	£75,279	Anderselite	Morson Group	£5,622,000	£5,119,000	Construction, civilin frastructure, rail, FM, house building, social housing, PRS schemes
	93	Ν	£68,889	£109,889	Orbis		£8,197,820	£5,604,364	Technology
-	94	Ν	£68,667	£63,976	Jackson Hogg		£6,797,989	£2,750,954	Science, technology, engineering, manufacturing
	95	Ν	£64,501	£54,748	Heads Resourcing	Heads Group Holdings	£1,354,514	£875,973	Financialservices(33.60%),consumer(19.30%),publicsector(16.10%),industrial(15.80%)
	96	Ν	£64,260	£58,146	Careermakers Recruitment		£2,570,396	£2,209,550	Industrial (65%), construction (20%), driving (15%)
	97	Ν	£60,296	£74,333	Holt Doctors	nGAGESpecialistRecruitment		£5,798,000	Medical
	98	N	£60,002	£51,643	MRL	MicroscapeRecruitmentGroup		£1,600,932	Semiconductors(81%)/ifesciences(9%),telecoms(4%),software&infrastructure(3%),automotive(3%)
	99	N	£45,589	£40,436	Morson Talent	Morson Group	£57,442,000	£48,240,000	Engineeringaerospacedefencemarine/T&digital/ailinfrastructure&constructionenergyprofessionalservices
	100	N	£42,130	£70,309	Consult Energy		£2,569,919	£2,179,578	Engineering (26%), corporate affairs (15%), data (18%), IT (15%), operations (25%)

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RECRUITER HOT 100 COMPANIES 2023

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