| 2022                 |                               |  | Comment        |                                 |   |                                    |                     | Francis               |
|----------------------|-------------------------------|--|----------------|---------------------------------|---|------------------------------------|---------------------|-----------------------|
| 2022<br>Rank ranking | Company                       | Sectors  | Revenue(£000s) | Compound annual growth rate (%) | Key shareholders  | Website                            | Headquarters        | Financial<br>year-end |
| 1                    |                               |  | ` '            |                                 | ·   |                                    | •                   |                       |
| 2 13                 | Understanding Recruitment     | Technology   | 22,667         | 97.0%                           | Christopher Jackson, Dale Swords                                      | www.understandingrecruitment.co.uk | St Albans           | Dec-22<br>Mar-22      |
| 2 13                 | ICG Global                    | Healthcare Page 1997                                     | 131,024        | 96.2%                           | Adrian Treacy, Lucy Treacy  | www.icg-medical.com                | London              |                       |
| 4 2                  | Xcede                         | Renewables, technology                                   | 78,707         | 65.7%                           | William Jacques, Universal Partners Investments                       | www.xcede.com                      | London              | Dec-21                |
| 4 2                  | Mach Recruitment              | Multi-sector   | 291,501        | 62.6%                           | Tomasz Zyzak  | www.machrecruitment.co.uk          | Leeds               | Jul-21                |
| 5 1                  | Dartmouth Partners            | Professional services                                    | 38,927         | 52.3%                           | Logan Naidu, Three Hills Capital Partners                             | www.dartmouthpartners.com          | London              | Dec-21                |
| 6 46                 | SM Global Consultancy         | Industrial, automotive, aviation                         | 91,326         | 47.7%                           | Michael Gadsby, Daniel Carlin   | www.staffingmatch.co.uk            | Watford             | Dec-21                |
| 7 31                 | Fawkes & Reece Group          | Construction   | 47,046         | 45.5%                           | Raymond Connolly  | fawkesandreece.co.uk               | London              | Mar-22                |
| 8 35                 | Hr Go                         | Multi-sector   | 176,161        | 44.1%                           | John Parkinson, John Parkinson, Jacqueline Burton                     | www.hrgo.co.uk                     | Ashford             | Dec-21                |
| 9 11                 | Seven Resourcing              | Healthcare, Education                                    | 44,430         | 41.7%                           | Richard Cooke   | www.seven-resourcing.com           | Ipswich             | Oct-21                |
| 10 36                | Meet Recruitment              | Life sciences  | 49,641         | 40.3%                           | Northedge Capital, Hannah Donaldson                                   | www.peoplewithchemistry.com        | London              | Dec-21                |
| 11 37                | I-Pharm Consulting Group      | Life sciences  | 29,015         | 40.0%                           | Stephen Mcananey, Issam Al-Tarafi, Steven Lamport-Went, Colin Lynam   | www.i-pharmconsulting.com          | London              | Dec-21                |
| 12 15                | M4 Recruitment                | Multi-sector   | 23,597         | 38.6%                           | James Adams, Emma Smith   | www.m4recruitment.co.uk            | Newbury             | Mar-22                |
| 13 30                | Precision Resource Group      | Multi-sector   | 59,395         | 37.7%                           | Thomas Hibberd, Mark Lloyd, Neil Willis-Stovold                       | www.precisionresourcegroup.co.uk   | Bristol             | Apr-22                |
| 14 21                | Extrastaff                    | Logistics, industrial                                    | 81,209         | 33.9%                           | Timothy Millward  | www.extrastaff.com                 | St Albans           | Dec-21                |
| 15                   | Meraki Talent                 | Financial services, technology, professional services    | 16,180         | 32.8%                           | Recruitment Entrepreneur, Andrew Webster Welsh, Gordon David Willmott | www.merakitalent.com               | London              | Dec-21                |
| 16                   | Rise Technical Recruitment    | Industrial, construction, technology                     | 19,174         | 32.1%                           | Ben Mccarthy, Jeffrey Leng  | www.risetechnical.co.uk            | Bristol             | Jun-22                |
| 17                   | Core Asset Consulting         | Financial services, professional services                | 26,129         | 32.0%                           | Betsy Williamson, Louise Powrie                                       | www.core-asset.co.uk               | Edinburgh           | Jun-22                |
| 18                   | National Locums               | Healthcare   | 48,134         | 30.2%                           | Cook Investment Group Ltd   | www.nationallocums.co.uk           | Milton Keynes       | Feb-22                |
| 19 14                | Quest Employment              | Industrial, logistics, administrative                    | 98,572         | 27.8%                           | David Parker, Mark Russell  | www.questemployment.co.uk          | Northampton         | Dec-21                |
| 20 4                 | Challenge Group               | Logistics, industrial                                    | 142,328        | 27.3%                           | Richard Cropper, Thomas Cropper, Andrew Bell, Bestfield Investments   | www.trglogistics.co.uk             | Wigan               | Mar-22                |
| 21                   | Whitehall Resources           | Technology   | 91,523         | 27.3%                           | Tremayne Hall, Ricky Knight   | www.whitehallresources.co.uk       | Colchester          | May-22                |
| 22 16                | Triangle Recruitment          | Automotive, logistics                                    | 10,943         | 27.0%                           | Brendan McWeeney, Helen Warren  | www.trianglegroup.eu.com           | Romford             | Sep-21                |
| 23                   | Major Recruitment             | Multi-sector   | 48,055         | 27.0%                           | Philip Bottomley, Katie Nebard, Ross Bagley                           | www.major-recruitment.com          | Huddersfield        | Mar-22                |
| 24 43                | Central Employment Agency     | Multi-sector   | 25,685         | 26.8%                           | William Palmer, Mark Trett, Paul Ponton                               | www.centralemployment.co.uk        | Newcastle           | Sep-21                |
| 25 8                 | Winner Recruitment            | Logistics, technology, education                         | 52,437         | 26.2%                           | Leander Jain, Vishal Jain, Jain Capital                               | www.winnerrecruitment.co.uk        | Birmingham          | Mar-22                |
| 26                   | Daniel Owen                   | Construction, industrials                                | 59,338         | 25.7%                           | Philip Andrews, Robin Andrews, Adrian Tigg                            | www.danielowen.co.uk               | Reading             | Jun-22                |
| 27                   | The MCG Group                 | Multi-sector   | 73,366         | 23.5%                           | Colm Mcginley, Tosca Debt Capital, Kaye McGinley                      | www.themcggroup.com                | Watford             | Dec-21                |
| 28 39                | KPI Recruiting                | Industrial, professional services, healthcare            | 30,175         | 22.8%                           | Ryan Jardine  | www.kpir.co.uk                     | Stoke-On-Trent      | Dec-21                |
| 29 7                 | Leathwaite                    | Multi-sector   | 37,973         | 22.7%                           | Richard Buckingham, David Carden, Martha Harvey-Jones                 | www.leathwaite.com                 | London              | Jul-22                |
| 30                   | Gem Partnership               | Construction, industrials, property                      | 21,151         | 22.5%                           | Lee Rankin, Joanne Rankin, Maria Miller, Ian Miller, Robert Dunbar    | www.gempartnership.com             | Newcastle Upon Tyne | Mar-22                |
| 31                   | ·                             |  | 84,008         | 22.1%                           | Darren Rosenfeld, Richard Lacey                                       |                                    | London              | Dec-21                |
| 32 24                | Next Ventures                 | Technology   |                |                                 | •   | www.next-ventures.com              |                     |                       |
|                      | Hales Group                   | Multi-sector   | 51,178         | 22.1%                           | Kilani Ltd, Nicola Fowler, Euroblue Investments                       | www.halesgroup.co.uk               | Peterborough        | Jun-22                |
| 33                   | Thorn Baker Group             | Construction, industrial                                 | 41,605         | 21.9%                           | John Robinson, Paul Jackman   | www.thornbaker.co.uk               | Nottingham          | Apr-22                |
| 34 25                | Carrington West               | Construction, built environment                          | 50,097         | 20.8%                           | James Fernandes, Simon Gardiner, Alex Kerr, Nicolas Rowe              | www.carringtonwest.com             | Portsmouth          | Dec-21                |
| 35                   | Skilled Careers               | Constuction, industrial, property                        | 29,359         | 20.5%                           | Gavin Mcbride, David Freer  | www.skilledcareers.co.uk           | Chertsey            | Dec-21                |
| 36 28                | Oliver James Associates Group | Multi-sector   | 219,712        | 20.2%                           | Nicholas Rogers, Oliver Castle, Soho Square Capital                   | www.ojassociates.com               | Manchester          | Dec-21                |
| 37                   | LHi Group                     | Technology, life sciences, renewables, built environment | 81,345         | 19.6%                           | Thomas Glanfield  | www.wearelhi.com                   | London              | Dec-21                |
| 38                   | Smart Solutions Group         | Multi-sector   | 134,969        | 19.1%                           | Nathan Bowles   | www.smartsolutions.co.uk           | Newport             | Oct-21                |
| 39 44                | Harnham Group                 | Technology   | 33,051         | 18.4%                           | Simon Clarke, Polly Linton, BGF                                       | www.harnham.com                    | London              | Nov-21                |
| 40                   | Salt                          | Technology, professional services                        | 58,732         | 18.0%                           | J Jeffries, M Schiavo, P Schiavo, D Bradshaw, E Dell, D Doak, C Ward  | www.welovesalt.com                 | London              | Dec-21                |
| 41 40                | Tripod Group                  | Healthcare   | 81,376         | 17.9%                           | Dean Covill, Kelly Covill   | www.tripodpartners.co.uk           | London              | Sep-21                |
| 42                   | HW Global                     | Multi-sector   | 16,777         | 16.5%                           | Adrian Hitchenor, John Wakeford, Spencer Jinks                        | hwglobal.co                        | Leeds               | Dec-21                |
| 43                   | Taskmaster Resources          | Multi-sector   | 60,344         | 15.9%                           | Andrew Skorupka, Andrew Godfrey                                       | www.tmrec.com                      | Leeds               | Dec-21                |
| 44 32                | One Call 24                   | Healthcare   | 25,381         | 15.8%                           | David Crewe, Matthew Betteridge, Rasul Chatoo                         | www.onecall24.co.uk                | London              | Sep-21                |
| 45                   | K2 Partnering Solutions       | Technology   | 232,094        | 15.7%                           | Inflexion Private Equity  | www.k2partnering.com               | London              | Dec-21                |
| 46 19                | Bluestones Investment Group   | Multi-sector   | 80,687         | 15.3%                           | Steven Pendergast   | www.bluestonesgroup.co.uk          | Chester             | Oct-21                |
| 47                   | 4 Recruitment Services        | Healthcare   | 14,956         | 15.2%                           | John Mocock, Charles Palmer   | www.4recruitmentservices.com       | Ilford              | Dec-22                |
| 48                   | ARC Group                     | Construction, logistics, healthcare                      | 24,829         | 14.2%                           | Sam Randall, Robert Wallis, Matthew Noake                             | www.arcgroup.co.uk                 | Leicester           | Dec-21                |
| 49 38                | Direct Medics                 | Healthcare   | 64,297         | 13.9%                           | Paul Mulvenna, Anne-Marie Flannery                                    | www.directmedics.com               | Belfast             | Jan-22                |
|                      |                               |  |                | 13.9%                           |   |                                    |                     | Mar-22                |